



Deputy Head – Teaching and Learning Full-time

Breaside is a small co-educational independent school for children aged 2½ to 11, which fosters a safe, happy, and supportive environment in which each individual feels valued and respected. Our small class sizes, excellent teaching and regular assessment and tracking mean we can create an individualised learning programme that gives each child the confidence they need to achieve their full potential.

Beyond the classroom, our emphasis on pupil voice promotes leadership, character development and provides an extensive extra-curricular and trips programme.

All pupils from Year 3 to 6, are provided with a 1-2-1 device and as a school we have embraced transformations in educational technology.

Our Ethos

Breaside has a character of its own with a real 'buzz' around the building from our youngest children in the Early Years, all the way up to our Year 6 children preparing for the next steps in their journey. It is this buzz that captures the heart of Breaside, a truly unique place where importance is placed on celebrating the individual and the belief that all our children can be anything they want to be. Our school is a place where children are happy, confident, and proud of their achievements, both inside and out of the classroom.

We take great pride in our long-standing academic success and place high importance on inspiring a love of learning that extends beyond our classrooms through a wide range of learning opportunities. Fostering independence and resilience is key to our ethos and empowering our children by equipping them with the right balance of skills for the future ensures that they have the best start for their role in the global community.

- Academic Excellence – Outstanding teaching and learning; outstanding achievement.
- A Personalised Journey – Inspiring our children to be whoever they want to be.
- A Global Perspective – Empowering our children to be world ready.

Our Aims

- To celebrate each child as an individual and offer a child-centred, personalised journey beyond Breaside.
- To inspire a lifelong love of learning through outstanding teaching and a broad range of enrichment opportunities.
- To provide the highest quality pastoral care with an emphasis on character and well-being.
- To empower our children as global citizens, giving them a voice and an understanding of the world around them.

The opportunity

This is a rare opportunity to join our very successful school and we are looking for an exceptional Deputy Head to assist in providing a safe, secure and stimulating learning environment, with that element of challenge for our Breaside children. To work within the standards and requirements of our own tailor-made Breaside Curriculum whereby our children are working at least a year above their chronological age, allowing them to make excellent progress to achieve their full potential in all areas of their learning.

Hours of work: Monday-Friday, 8am -5pm term time, as and when required in the school holidays.

Who are we looking for?

Breaside provides a modern and innovative education, and we seek to employ those who will bring outstanding talent, intellect, enthusiasm, and creativity to our classroom.

The ideal candidate will be a reflective and inspiring Deputy Head - Academic who:

- Must be able to work well under pressure, having the ability to adopt a flexible approach to working and support other areas of the school when required;
- Must be able to take both a strategic overview and hands-on approach, managing multiple levels of demand from multiple sources;
- Proven experience managing others and experience operating as a member of the Senior Leadership Team;
- An excellent knowledge of current safeguarding regulations and best practice;
- Excellent social and presentation skills and has a superior level of written and spoken English;
- Ability to work at pace;
- Organised and resourceful;
- Proactive and intuitive;
- Shares the school's vision for education and has a commitment to the same ethos, values, and strategic priorities as Breaside and Cognita;
- Has a willingness to be involved in the wider life of the school through commitment to the co-curricular and pastoral programme;
- Demonstrates a solid understanding of, and commitment to working within the principles of equality, diversity, and inclusion;
- Has strong interpersonal skills and can build professional relationships and collaborate with a wide range of people including staff, parents, and pupils;
- Is motivated to develop a culture of excellent teaching and learning by sharing good practice and participating actively in continuing professional development;
- Embraces developments and innovations in teaching and learning and is open to a range of approaches to assessment and differentiation in the classroom;
- Demonstrates good ICT competence and a willingness to use new technologies for teaching and learning;
- Is a team player who shows a positive attitude, works well with colleagues, and offers constructive suggestions for school improvement;
- Is a good role model to other colleagues.



Remuneration

- Competitive salary depending upon qualifications and experience
- Free coffee and tea supplied throughout the day
- Free lunch provided
- School holidays and public holidays
- Free parking on site (subject to availability)
- School fee discount
- Exclusive third-party discounts
- Professional Development

Application Process

Please apply for this vacancy by the following link: www.breaside.co.uk/vacancies

All candidates are required to submit a completed application form – CVs will not be accepted.

Completed forms can be submitted electronically to claire.henderson@breaside.co.uk or by post and marked for the attention of Mrs Claire Henderson, Secretary to Executive Principal.

Address: Breaside Preparatory School, 41-43 Orchard Road, Bromley, BR1 2PR
Telephone: 0208 460 0916