



# MEONCROSS SCHOOL

APPOINTMENT OF

Head of Mathematics  
Permanent Full Time Post

COMMENCING January 2022

**COGNITA**

An inspiring world of education



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## AN INTRODUCTION TO MEONCROSS

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Meoncross School is part of an International organisation with a high performing culture and inspirational learning at its core. We are a co-educational non selective independent coastal school, offering an outstanding academic journey from Nursery to Year 11, located on the south coast of Hampshire. Our aim is for every pupil to realise their full potential and where every child is an individual.

The school motto 'Luctor et emergo' underpins all we do here at Meoncross; the Latin phrase which appeared on the original school badge in 1953 and is best translated as "I strive and I emerge".

At Meoncross we believe that Mental Wellbeing in Childhood is the single greatest predictor of success in adult life. It underpins our primary aim to deliver Academic Excellence and helps create happy and independent learners. We have developed, are continuing to evolve and expand, a Coastal – Influenced Curriculum, Co-Curricular opportunities and extra-curricular activities. This is directly inspired by the fascinating and versatile natural resource on our doorstep: The Solent Coastline.

We strive to understand the challenges faced by each child by getting to know them very well indeed. Our staff keep a close eye on the progress of each individual, discussing them by name at regular formal and informal meetings. Only in this way can we tailor the support we offer them because every child has their own challenges to overcome. We strive to help them as individuals rather than as a cohort. To this end, we introduce academic mentors as they enter the Upper School. Most importantly, we look to celebrate their successes in school or outside it; supporting them to achieve their ambitions.

The quality of our teaching has been independently judged as 'outstanding' and is underpinned by meticulous planning to ensure that our high standards of academic attainment are maintained. When you combine this with our approach to building a lifelong set of values and a determined work ethic, it is small wonder that we are proud of our leavers.

Mr Mark Cripps Headmaster  
[www.meoncross.co.uk](http://www.meoncross.co.uk)



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## SAFEGUARDING

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All young people deserve the right to live and learn in a safe and happy environment.

All Meoncross School, staff share the responsibility to promote and safeguard the welfare of children and young people for whom they are responsible or with whom they come into contact. In doing so, staff are expected at all times to adhere to and ensure compliance with the School's Safeguarding Policies and Procedures.

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.



# Head of Mathematics

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Located in a semi-rural setting, a stone's throw from the Sea, Meoncross School and Nursery provides Independent Education for boys and girls aged 2.5 to 16 years.

We currently have exciting opportunities for suitably qualified and experienced individuals to join our passionate and committed team in our superb School.

We require an enthusiastic and student-centred Head of Mathematics to join our friendly, hardworking team at Meoncross Coastal School in Fareham. You will have strong interpersonal skills, be able to work effectively individually and as part of a team and have the ability, not only to teach students from KS3 through to GCSE, but also to inspire and encourage children to develop a love of Mathematics. As we are an all through school some primary experience would be advantageous.

At Meoncross School we aim to provide every student from Reception through to Year 11, a world class education, within a small, friendly and family-oriented atmosphere. We are a school that consistently achieves high academic results. Our success is linked not only to small class sizes, enthusiastic students and highly trained and talented staff but is also the result of the school's strong focus on personalised learning, allowing every student to realise their full potential, regardless of ability.

If you are passionate about teaching to students who are enthusiastic about their learning and leading the Mathematics team to further develop the department, we would like to hear from you. Please take a look at the attached Job Profile and take some time to learn more about our school, including our seven core values, from our website.

For further details please see the Job Role Profile and application form which are available on our website – [www.meoncross.co.uk/job-vacancies](http://www.meoncross.co.uk/job-vacancies)

Closing date for application: Rolling applications. We reserve the right to interview and appoint whilst advert is still live, so **early applications are encouraged**.

Interviews: Rolling interviews – Shortlisted candidates will be interviewed as they apply.

Start date: January 2022

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Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and title.





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## SALARY AND PENSION

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Competitive Salary

Up to M6 £36.961 + allowance for HOD (£ tbc)

Teachers' pension scheme

Possible Staff Discount

The school is committed to staff development: there is an annual performance management scheme and regular opportunities for in-service training. We run an Induction Programme for all new staff.

Midday meal provided for staff during term time.

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## HOW TO APPLY

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A letter of application together with a completed application form for the attention of Miss Sue Watson, to [recruitment@meoncross.co.uk](mailto:recruitment@meoncross.co.uk)

Applicants selected for interview will be contacted to make necessary arrangements. Candidates short-listed for interview will be required to show proof of qualifications and their right to work in the UK upon arrival.

Applicants who have not heard from the School by the closing date must assume that, on this occasion, their application has been unsuccessful.

**EARLY APPLICATIONS ARE ENCOURAGED, WE RESERVE THE RIGHT TO INTERVIEW AND APPOINT PRIOR TO CLOSING DATE FOR THE RIGHT APPLICANT.**

Meoncross School  
Burnt House Lane  
Stubbington  
Hampshire  
PO14 2EF

[www.meoncross.co.uk](http://www.meoncross.co.uk)